**ORGANIZATION STRUCTURE**

**LOUISIANA LAND & EXPLORATION'S ORGANIZATIONS**

**1960-1980'S DISCIPLINE/TRADITIONAL ORGANIZATION**

- **DIVISION MANAGER**
  - **DIVISION EXPLORATION MANAGER**
    - **DIVISION GEOLOGIST**
    - **DIVISION LANDMAN**
    - **DIVISION GEOPHYSICIST**
  - **DIVISION GEOLOGISTS**
  - **DIVISION LANDMEN**
  - **DIVISION GEOPHYSICISTS**

- **DIVISION PRODUCTION MANAGER**
  - **DIVISION PRODUCTION ENGINEER**
  - **DIVISION DRILLING ENGINEER**
  - **DIVISION RESERVOIR ENGINEER**
  - **DIVISION PRODUCTION ENGINEERS**
  - **DIVISION DRILLING ENGINEERS**
  - **DIVISION RESERVOIR ENGINEERS**

(+) • STRONG DISCIPLINE CONTROL
    • STRONG DISCIPLINE QUALITY CONTROL
    • GOOD DISCIPLINE MENTORING

(-) • LIMITED VIEW OF PROJECT/TASK
    • INEFFECTIVE COMMUNICATIONS BETWEEN DISCIPLINES
    • FIEFDOM MENTALITY

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**1990'S INTEGRATED/TEAM ORGANIZATION**

- **DIVISION GENERAL MANAGER**
  - **LEADER - TEAM 1**
    - **GEOLOGISTS**
    - **LANDMEN**
    - **ENGINEERS**
    - **GEOPHYSICISTS**
  - **LEADER - TEAM 2**
    - **ENGINEERS**
    - **GEOPHYSICISTS**
    - **GEOLOGISTS**
    - **LANDMEN**
  - **LEADER - TEAM 3**
    - **GEOLOGISTS**
    - **LANDMEN**
    - **ENGINEERS**

(+) • CLEAR GOALS SHARED BY TEAM
    • HIGH INTEGRATION OF TECHNICAL SKILLS
    • FOSTERS COMMUNICATION
    • RESULTS FOCUSED

(-) • QUALITY CONTROL MUST BE "BUILT-IN"
    • HIERARCHY CAREER PATH REDUCED
    • INDIVIDUAL "SUCCESS" LESS VISIBLE

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*Modified After John Greene, 1992*