## Wednesday, March 13, 2019

## HGS Environmental & Engineering Dinner Meeting

Black Lab Pub, Churchill Room • 4100 Montrose Blvd. Social Hour 5:30–6:30 p.m. Dinner 6:30–7:30 p.m.

Cost: \$30 Preregistered members; \$35 non-members/walk-ups

To guarantee a seat, pre-register on the HGS website & pre-pay by credit card. Pre-registration without payment will not be accepted. Walk-ups may pay at the door if extra seats are available.

If you are an Active or Associate Member who is unemployed and would like to attend this meeting, please call the HGS office for a discounted registration cost. We are also seeking members to volunteer at the registration desk for this and other events.

## Professional Ethics in Client Interactions: Special Interpersonal Challenges for Environmental Consultants

Ecollaborations that have the potential to violate ethical, interpersonal, and legal boundaries if not properly managed. Consultants don't just manage projects – we manage people, often while environmental regulators and other stakeholders are simultaneously doing the same. Client employees can become acutely stressed by punitive regulatory enforcement, business financial losses, and job performance perceptions. Such personnel may act in ways that can both sabotage the consulting service, and jeopardize the consultant's integrity. By recognizing common warning signs and behavioral patterns, consultants can act preemptively to protect themselves, their work product, and their clients' interests. It is especially important that the boundary between technical services and legal services be recognized and respected, and this presentation will explore that distinction in detail.

## **Biographical Sketch**

**ALISON STEELE** received a Bachelor of Science degree in Geology from Acadia University in Nova Scotia Canada, and a Master's in Geochemistry from Washington University in St. Louis. She has 26 years of experience in environmental regulatory affairs, and has owned and operated her own consulting firm for 12 years.



Alison Steele

Consultant